



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-11/4

Dated:-13-08-2022

To,

CMD  
BSNL, New Delhi.

**Subject:-** Non-payment of 'Gratuity' amount to TSMs who have retired after completing the age of sixty years – reg.

Respected Sir,

As per the orders in vogue the Temporary Status Mazdoors (TSMs) of BSNL are entitled for the payment of 'Gratuity' as per the law on retirement. But in Chennai Telephones and in other circles management have failed to effect payment of 'Gratuity' to the TSMs retired from service on the plea that only after the receipt of necessary funds from the DOT for the period of service rendered by the TSMs prior to Corporatization on 01-10-2000. This is unfair and discriminatory. While the regular employees of BSNL were promptly paid the gratuity amount including for the period of service rendered in DOT for all these 22 years without getting the share of money from the DOT, insisting only for the TSMs is not correct. Kindly do the needful to address the grievances.

Thanking you,

Yours faithfully,

(Chandeshwar Singh)  
General Secretary